



The Effective EYP Programme

Putting the pieces of the jigsaw together



Formation has unparalleled knowledge and understanding of EYP Standards.

Our involvement with the EYP programme has included being contracted by CWDC to design the assessment process, support and train the 35 providers and take responsibility, on behalf of CWDC, for national external moderation. In addition, our team has extensive experience of running effective training programmes on a wide range of personal development themes for other sectors. Our team of trainers can provide your EYPs with the practical skills and strategic know-how required to become an even more effective EYP.

In response to the Government's objective of developing EYPs as change agents, local authorities, have identified a need for training to further equip their EYPs to take on this task. Formation has created a bespoke, highly interactive programme, which will allow EYPs to build on their existing skills, and ensure they are equipped to take on this new role.

Using tried and tested techniques, our sessions combine individual and group exercises, providing EYPs with:



Skills and confidence to be more effective in both operational and strategic relationships



An understanding of how to make an impact on others, engage with colleagues and help lead change management



Inspiration to try new techniques in the workplace and ultimately improve children's life chances



An opportunity to network as a professional peer group



Time to explore their role as an EYP and consider what they want to achieve

Formation.



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The Effective EYP Programme

is designed to tackle the specific remit of EYPs at this early stage of the development of the role. It takes in key elements of theory and practice from our established courses including:

- Leadership
- Change Management
- Conflict Management
- Mentoring
- Train the Trainer

We have created unique one-day modules, which can be delivered as a programme from three to five day's dependent on requirements. We tailor the training to the specific needs of the client organisation and the delegate group, including devising quality handouts and materials. As well as participating in small group work, individual and group review, everyone has the opportunity to discuss ideas and issues, work on practical exercises, feedback to the trainer and consider how to apply learning back in the workplace – making our course a truly interactive and practical learning experience.

“Delivered in a real and practical way, lots of fun and enabled us to relax and work together confidently”
- Nursery Owner/Manger.

“To take time to think about your performance in dealing with change was useful/positive”
- Proprietor & Curriculum Leader

“Exceptional and thought provoking. This has defined leadership & management for me”
- Nursery Owner.

“Really enjoyed the day. Both trainers made me feel at ease and the content was very useful and appropriate”
- Nursery Manager.

We can help you equip your EYPs to become even more effective.

To find out more, call Lindsey Newman-Wood on:
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www.formationpeople.co.uk



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